

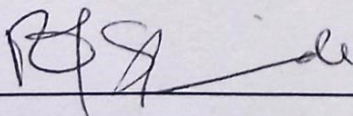
Safety Health and Welfare Policy

Talbot Senior School will do all that is reasonably practicable to ensure a safe working environment for staff, contractors, and visitors at all times.

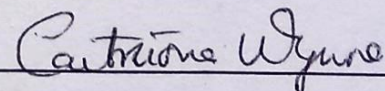
In particular, the Talbot Senior School Board of Management will:

- Provide a team structure that will value the health and safety of all personnel.
- Lead by example and respond to all reasonable health and safety concerns.
- Provide and maintain safe and healthy working conditions, in accordance with all statutory requirements.
- Provide employees with training, information and supervision in a form, manner and, as appropriate, a language that is reasonably likely to be understood.
- Make available all applicable safety or protection devices, information, instruction, training, and supervision as is necessary to generate a safe place of work.
- Maintain a constant and continuing interest in health and safety matters pertinent to all the school's activities.
- Regularly review the school's Safety Statement and any other safety related documents.
- Carry out on-going assessments of our operations through the medium of audits and inspections.

Each of us are reminded that **every** employee has a legal duty under the Safety, Health, and Welfare at Work Act, 2005 to take reasonable care of the safety, health, and welfare of ourselves and of others who may be affected by our acts and omissions at work. It is also the specific duty of any employee to report to their immediate manager any defects in the procedures, systems of work, structure or equipment which might endanger the safety, health, or welfare of anyone on site and give the management a reasonable opportunity to correct the situation.

Signed: 

Chairperson of B.O.M

Signed: 

Principal

Date: 13/6/2025

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